



# Rigging Team Ltd Entertainment Rigger Training Scheme

## Role Description

An Entertainment Rigger is a competent person employed to carry out rigging operations. For the purposes of this scheme, rigging is defined as the installation, removal, or other activity using lifting, or suspension equipment, or accessories used in tension for lifting or supporting display, production, performance, or event technical requirements.

## Outcome

It is intended that on successful completion of the full term of the scheme, the candidate will have attained the range of skills, knowledge and experience that will enable them to undertake the role of an Entertainment Rigger with competence and confidence and also have achieved National Rigging Certificate (NRC) Level 2.

Due to the diverse work undertaken by Rigging Team, the candidate may have the opportunity to gain additional skills in areas such as performer flying, anchor installation/testing and equipment inspection.

## Duration of Scheme

The programme will typically last 24 months.

This is a full-time role of 40 hours per week. Due to the nature of our industry, additional hours may be required.

## Entry Requirements

The candidate must be a minimum of 18 years old and be physically fit with an ability to work at height. It is recommended that they hold a minimum of 3 GCSEs (Grade C/4 or above) in Maths, English and Science and have basic IT skills.

## Location

Whilst there is an expectation that as candidates progress through the scheme they will have to travel to site, this opportunity will be based at Rigging Team's head office in Stevenage, Hertfordshire.

## Remuneration

Candidates will be paid at least the appropriate National Living Wage for their age. This will increase progressively as specific targets are achieved throughout the scheme.

Candidates will receive all training, certification, necessary work equipment and PPE free of charge and will be able to take their personal equipment with them at the end of the scheme. If the candidate should leave or be dismissed prior to completing the full term of the scheme then Rigging Team will look to recover all training, certification, and equipment costs directly from the candidate.



## Provisional Timeline

- 0-6 months** Candidate will be based within the warehouse in order to gain familiarity with equipment and procedures.
- 6-12 months** Once candidates show an aptitude and understanding of rigging equipment, they will spend time on site shadowing our team of riggers and inspectors in addition to supporting the warehouse team.
- 12-24 months** Candidate will be expected to support our warehouse team and work on site assisting our team of riggers or inspectors, building skills and evidence towards the NRC Level 2 assessment. Candidate will spend some time within the office in order to gain an understanding of the project management, operational and support roles.

Candidate will be expected to achieve NRC Level 2 and continue to work on site as a rigger or inspector whilst continuing to support our warehouse team.

*Important Note: This timeline is for indicative purposes only and is subject to change without notice based on the actual performance of the trainee throughout the programme, including, but not limited to, learning aptitude, assessment results and general operational performance.*

## Training Courses and Assessments

Training courses and assessments will be ongoing throughout the term of the scheme; the order and timing of these will be such as to give a natural progression to the training. Course availability and operational requirements may have an impact.

A non-exhaustive list of training and courses that may be covered is:

- Legislation incl. H&SAWA, WAH Regs, CDM, PUWER, LOLER
- Manual Handling and COSHH
- First Aid
- Forklift
- IPAF – 1B, 3A & 3B
- 3day Rigging for the Entertainment Industry course
- Work at Height and Rescue course
- Design of rigging including bridle and load calculations
- Marking out
- Electric Chain Hoist maintenance and inspection
- Inspection of Lifting Equipment incl. LEEA Foundation Course
- Hydrajaws (pull tester) training
- Kinesys Basic Technical & Vector training